
GÜLSAN HOLDING ENVIRONMENTAL POLICY

As Gülsan Holding companies, we prioritize sustainability and operate with high environmental awareness to uphold our principles and maintain our success and competitiveness. We are committed to protecting our world and all living beings. In alignment with this commitment, we pledge to achieve the following objectives under Gülsan Holding's Environmental Management System Policy.

1. With a robust environmental culture, we strive to "do it right the first time and consistently" with the involvement of all our employees.
2. At Gülsan Holding, we adhere to national and international legislation, regulations, relevant standards, and the requirements of our certifications.
3. We are committed to continuously improving and developing our environmental performance and business processes while saving costs and using resources sustainably.
4. We safeguard the environment by adhering to national and international technological advancements, preventing pollution (air, water, soil, and noise), reducing waste at the source, ensuring the recycling and recovery of waste, and disposing of non-recyclable waste in an environmentally friendly manner.
5. We take a proactive approach by analysing environmental risks and opportunities, planning and implementing necessary preventive and/or mitigating measures.
6. We set specific numerical environmental targets and plan and execute actions to achieve these goals.
7. We raise awareness among all our stakeholders, especially our employees, about environmental protection and provide training opportunities as needed.
8. We encourage active employee participation in environmental initiatives and incorporate their feedback into our processes.
9. Through internal audits, we identify areas for improvement in our environmental processes and keep the system current and effective. We view third-party audits as valuable opportunities, applying insights gained from these audits to enhance our business processes
10. We strive to meet the environmental needs, demands, and expectations of all relevant parties in the most effective manner.
11. We prioritize the efficient and minimal use of resources, particularly energy, water, and raw materials, to reduce our environmental impact.
12. We contribute to combating climate change by calculating and managing our greenhouse gas inventory (carbon footprint) effectively. We emphasize the use and production of renewable energy sources.
13. We utilize water resources efficiently, implement measures to reduce water withdrawal and consumption, and respect the rights of our stakeholders.
14. We support the circular economy and adhere to a zero-waste policy.
15. When purchasing machinery, equipment, tools, devices, or inputs, we make environmentally friendly choices whenever possible, considering their environmental impact.
16. We allocate the necessary capital and labour resources to execute this policy effectively.
17. We publish our Environmental Policy on our website to inform, raise awareness, and engage all our stakeholders.
18. While all employees are crucial to the effective implementation of the Environmental Policy, overall responsibility rests with the Sustainability Committee.
19. The Board of Directors ensures the provision and continuity of the resources necessary for the implementation of this policy.
20. We are committed to reviewing our policy at least annually and making necessary updates and improvements.

Chairperson of the Board of Directors

Mustafa TOPÇUOĞLU

25.09.2023